Mandatory mediation, the Italian experience ¹

Abstract

In 2010 and 2012 Italy had a high number of litigation cases, long-lasting litigation cases and a huge number of lawyers. There has also been: a "shrinking" in the litigation market and a tremendous number of pending civil litigious cases.

Mediation became compulsory in 2010, facing a furious opposition by lawyers (a matter of culture and a matter of revenues; ADRs perceived as *Alarming Drop in Revenues*).

Training can be seen as the Achilles' heel of Italian mediation proceedings: 50 hours courses have proved insufficient, at least 200 hours would have been necessary.

On December 12th, 2012, the Constitutional Court declared the unconstitutionality of compulsory mediation, due to over-delegation (the Government went beyond its powers in creating the delegated legislation) and not because of the breach of a citizen's right to defense. Mandatory mediation was reloaded at the end of 2013.

The conflicts subjected to mandatory mediation are only the 8% of all the conflicts filed in the Italian courts; their filing had a 9% increase when mandatory mediation was revoked and a 15% decrease when mandatory mediation was back again.

Italian judges at the beginning looked at mediation with a "benign neglect", because they considered and still consider it as the "Child of a Lesser God"; the few who have used the ADRs so far have achieved good results.

Since 2010 Italy has become a very interesting laboratory to analyze the consequences of different types of ADRs. And I think we are just at the very beginning.

1. A bit of history – Mediation is part of the Italian legal tradition

The Italian State was founded in 1861. In the first Civil Procedure Code (1865) the heading of the introductory seven articles was "Conciliation". According to a law issued in the same year, police officers must first of all reconcile conflicts among private citizens. In 1880 Justices of Peace issued the 70% of all sentences delivered in Italy. According to Law 261/1892 the judge "in order to reach a conciliation, could call for the single party in a private hearing" (an ante litteram caucus). Therefore conciliation / mediation belong to the Italian juridical and judicial culture.

But the totalitarian regime carried out during the Fascist period (1922 – 1943) disliked conflict resolutions reached by private citizens; they must be settled by judges, through sentences. 1941 Civil Procedure Code, art. 183, provided the possibility of conciliation managed by the judge in the pre-trial hearings; nevertheless it is always been a pure formality.

The bankruptcy rules have their roots in the "jus mercatorum", developed in Central and Northern Italy around the thirteenth century. These laws included the "affida", i.e. the trust given to the insolvent debtor and fugitive allowing him to return to his city in order to

¹ Paper presented at the conference in Bucharest, May 21 – 22, 2015, under the Project "Strengthening the capacity of the Romanian judicial system to face new legislative and institutional challenges" financed by the Norwegian Financial Mechanism 2009 – 2014; agenda Mediere.docx - Institutul National al Magistraturii.

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negotiate with his creditors; this practice became very popular in the highly business-oriented Republic of Venice from the fifteenth century onwards. The debtor-creditor negotiation was later opposed by the Napoleonic Code, shyly resumed by the Italian legislation of the late nineteenth century, supported by the Italian doctrine of the early twentieth century, and rejected by the bankruptcy law passed by fascism in 1942 ².

Since the thirties of the twentieth century, in Italy, mediation gradually lost its importance and it was no longer taught in universities for over seventy years; it was (and still is) part of the Italian legal tradition, but it was forgotten.

In 1993 the Law 580 ruled: each Italian Chamber of Commerce had to set up a conciliation (and arbitration) chamber; the Harvard mediation procedure was the reference. At a very slow pace ADRs started their way in contemporary Italy.

The Legislative Decree no. 5/2003 (in force since 2005) ruled voluntary mediation in corporate, financial and banking controversies. Nobody (*rectius*, no lawyer) used it, and when I asked why, lawyers replied: "*Because it was not compulsory*".

There was a tremendous number of pending civil litigation cases in the overall judicial system: 5,826,440 in 2009. In 2010 the compulsory mediation took off, was revoked in October 2012 and reintroduced in September 2013. It had to face a furious opposition by lawyers (a matter of culture and revenues) and a benign neglect by judges (a matter of culture).

In Italy the conflicts subjected to mandatory mediation are only the 8% of all the conflicts filed in the Italian courts; their filing had a 9% increase, when mandatory mediation was revoked, and a 15% decrease later on, when it was back. These few data are sufficient to sum up the situation

2. The framework

According to Cepej ³ figures for **2010** and **2012**, compared to 46 and 44 other European countries respectively, Italy had:

- a lower than average proportion of the total public spending allocated to the whole justice system (value in %) 4

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Croatia	1.9	1.9
France	1.1	1.9
Germany	1.6	1.5
Italy	1.5	1.5
Norway	3.3	3.2
Romania	2.3	2.2
Average	1.9	2.2

² Matteucci Giovanni, "Insolvenza e negoziazione in Italia: uno sguardo al passato per comprendere il presente e, forse, prevedere un po' del futuro – Insolvency and negotiation in Italy; a look to the past to understand the present and, perhaps, forecast a bit of the future" http://www.adrmaremma.it/matteucci25.pdf or http://www.ilfallimentarista.it/insolvenza negoziazione sguardo storico 21.2.2013

³ Cepej, European Commission for the Efficiency of Justice, set up by the Committee of Ministers of the Council of Europe http://www.coe.int/t/dghl/cooperation/cepej/evaluation/2012/Rapport_en.pdf and http://www.coe.int/t/dghl/cooperation/cepej/evaluation/2014/Rapport_2014_en.pdf

⁴ Cepej, figure 2.4 / 2.2.

- a high number of litigation cases ⁵

Table 2 No. of 1st instance **incoming** and **resolved** cases; civil cases per 100,000 inhabitants

Average	2,738	2,663	2,492	2,466	
Romania	5,010	4,407	5,195	5,123	
Norway	367	369	359	357	
Italy	3,958	4,676	2,613	3,430	
Germany	1,935	1,941	1,961	1,968	
France	2,758	2,713	2,575	2,555	
Croatia	3,323	3,384	4,286	4,074	

- long-lasting litigation cases ⁶

Table 3	Disposition time of litigious of	civil cases in 1 st instanc	ce courts, in days
Croatia	462	457	
France	279	311	
Germany	184	183	
Italy	493	590	
Norway	158	160	
Romania	217	193	
Average	287	246	

- a huge number of lawyers ⁷

Table 4	Number of practicing lawyers (excluding legal advisors)						
	absolute	number	per 100,00	0 inhabitants	per professi	onal judg	ge
Croatia	4,133	4,392	94	103	2	2	
France	51,758	56,176	80	86	7	8	
Germany	155,679	160,880	190	200	8	8	
Italy	211,962	226,202	350	379	32	36	
Norway	5,162	6,969	105	138	9	12	
Romania	20,620	20,919	96	98	5	5	
Average	//	//	128	139	10	11	

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⁵ Cepej, figure 9.5 / 9.4.

⁶ Cepej, figure 9.12 / 9.9.

⁷ Cepej, table 12.1 / 12.1.

In Italy, there has also been:

- a "shrinking" in the litigation market (the number of new civil proceedings has decreased due to the economic crisis which started in 2008, the length of proceedings and the increase in court fees) 8:

Table 5	Civil proceedings	per legal year (numbers	x 1,000) 9
	Justice of the peace	Trial courts	Total *
2009 Registered Defined Pending 31.12	1,948 1,706 1,744	2,835 2,800 3,540	5,012 4,717 5,826
2013 Registered Defined Pending 31.12	1,372 1,415 1,296	2,813 2,899 3,265	4,389 4,569 5,155
2014 Registered Defined Pending 30.06	632 648 1,249	1,454 1,455 3,086	2,186 2,230 4.899
Variations % 2013 / 2009	- 30 - 17 - 26	-1 +3 -8	- 12 - 4 - 12

^{*} Justice of the peace (Giudice di pace), Trial courts (Tribunale ordinario), Juvenile court (Tribunale dei minori), Court of Appeal (Corte d'Appello), Supreme Court of Cassation (Corte Suprema di Cassazione)

- a sharp increase in the number of lawyers (per 100,000 inhabitants)

Table 6

1989 94 2000 207 2010 350 2012/08 406 10

⁸ According to the Italian Bar Council (Consiglio Nazionale Forense) + 180% from 2005 to 2012; CNF January 24th, 2014 http://www.consiglionazionaleforense.it/site/home/naviga-per-temi/in-evidenza/articolo8457.html.

⁹ Source: "Relazione del Ministero su amministrazione della giustizia" (Italian Ministery of Justice).

¹⁰ 2012/08 : lawyers 247,040, population 60,779,708 http://www.albonazionaleavvocati.it/html/statistiche.html

- a decrease of lawyers' revenues: average taxable income for social security purposes amounting to EUR 40,333 in 2012; 13% decrease in the period between 2008 and 2012 ¹¹ (a problem concerning almost all professionals, because of the economic downturn); as a consequence, most Italian lawyers read the acronym ADR not as Alternative Dispute Resolution but as "Alarming Drop in Revenues";
- a <u>tremendous number of pending civil litigious cases</u> in the overall judicial system, with the highest level in 2009, 5,826,440, and a low but steady decrease after that.

Table 7

(end of the period; numbers x 1,000)

2003	4,650
2005	4,933
2007	5,550
2009	5,826
2011	5,409
2013	5,155
2014 (June, 30 th)	4,899

3.2010: Mandatory mediation approved

As I have already stated, mediation had been introduced in 2003, related to corporate, financial and banking conflicts. It was voluntary mediation, though, and it was totally ignored.

To cope with the problem of the pending litigious cases, the compulsory mediation was made law in 2010, in force since March 2011, ruled by the Legislative Decree no. 28/2010 and the Ministry Decree no. 180/2010.

Mediation is the procedure, conciliation the result (the agreement). It can only be used for disputes over alienable rights ("diritti disponibili"). Proceedings were to be concluded within four months time. Tax relief was to be provided to the parties involved in the mediation procedure, and doubled when the agreement was reached.

Legal advisers to the parties were to inform their clients about the mediation process.

Mediators (trained according to the law) operate within organizations ("Organismi di mediazione", mediation bodies) under the control of the Ministry of Justice; they manage the proceeding, without the power to make binding decisions or judgments for the recipients of the service itself. Nevertheless, the neutral can make a written proposal, when asked by the parties, on his own initiative and also if one of the parties is missing (!!!). Within the following seven days, the parties are free to accept or decline the proposal, but in the subsequent trial, should the judgment be the same as the refused proposal, the claimant must pay all judicial costs, including those paid by the losing party (link with the judicial proceeding).

Micardi Federica, "*Dai notai agli ingeneri redditi in forte calo*", Il Sole 24 Ore, 11.3.2014, pag. 22 http://www.banchedati.ilsole24ore.com/EstrazioneDoc.do?product=BIG&doctype=HTML&iddoc=SS20140311022BAA

The mediation proceedings must remain secret.

The final agreement is enforceable if it does not violate mandatory regulations or if it is not contrary to public policy, and when it is approved upon examination by the president of the court.

The parties may participate in mediation alone or assisted by a professional (lawyer, engineer, etc.). These are the regulations for *VOLUNTARY* administered mediation.

Legislative Decree no. 28/2010 also introduced *MANDATORY* mediation in many civil matters:

- "diritti reali" rights in rem; - "divisione" division of assets

- "successioni ereditarie" inheritance - "patti di famiglia" family estates

- "locazione" lease

- "comodato" gratuitous loans- "affitto di aziende" business lease

- "risarcimento del danno derivante da responsabilità medica e diffamazione a mezzo stampa o con altro mezzo di pubblicità"

civil liability for medical malpractice and defamation in the press or other media

- "contratti assicurativi, bancari e finanziari"

insurance, banking, and financial contracts

since March 20th, 2012

- "condominio" condominium

- "risarcimento del danno derivante da circolazione di veicoli e natanti"

civil liability for damage caused by vehicles or ships.

Interim and preventive procedures were exempted from the mandatory attempt at mediation.

Mediation can also be requested by the judge (*DELEGATED* mediation) in disputes over all alienable rights ("*diritti disponibili*") but the judiciary has shown a "benign neglect" for it.

Legislative Decree no. 28/2010 also recognized the existence of *VOLUNTARY NE-GOTIATION* and *PEER MEDIATION* in civil and commercial disputes, complaint procedures for service users (as set out in complaints policies), and *two other kinds of ADR in the banking and financial sector*: the "*Arbitro Bancario e Finanziario*" and the "*Camera Arbitrale e di Conciliazione*", two independent bodies, the former of the Bank of Italy, the latter of the Italian Securities and Exchange Commission (Consob) ¹².

More than 200,000 disputes were expected to be transferred from the courts to mediation (one million in five years). There was a "mediation explosion", or, to be precise, the expectation of a "mediation explosion": due to the economic crisis, many professionals, mainly lawyers, rushed to attend courses on mediation (which only lasted 50 hours, while at least 200

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¹² In the Italian banking and financial sector there are at least five different types of ADR.

hours would have been necessary). As a consequence in 2011 there were about 1,000 "*Organismi di mediazione*" (mediation bodies) and – while no one knows the exact number – approximately 40,000 mediators (mainly lawyers). There were more mediators than mediations.

4. Training

Training can be seen as the Achilles' heel of Italian mediation proceedings ¹³.

In Italy, certified mediators are required to:

- hold a BA degree in any subject, or membership in a professional association (in this second case, mediators are only allowed to manage proceedings related to their professional competences);
- complete a 50 hour training course on theory and practice, designed for a maximum of 30 trainees, consisting of:
 - Italian, European and international laws on mediation;
 - facilitative and adjudicative mediation procedures, and mediation ordered by a judge;
 - conflict management techniques;
 - communication techniques;
 - mandatory mediation contract clauses;
 - form, content and effects of mediation demand and agreement;
 - mediator's duties and responsibilities;
 - simulated mediation sessions;
 - final 4 hour test;
- update their training every two years with an 18 hour advanced training course on the above mentioned subjects, including simulated mediations, and attend 20 mediation procedures.

Certified ADR trainers in Italy are required to:

- publish works on ADR theory: 3 articles or books on ADR, issued by a national based publisher, with ISBN code for books and ISSN for serial issues; alternatively, ADR scientific issues published by public bodies; online publications are not admitted;
- practice ADR: management of 3 mediation procedures;
- give lectures on ADR to professional associations, public bodies, Italian or foreign public universities;
- update their training every two years with a 16 hour training course run by professional associations, public bodies, Italian or foreign public universities.

Mediation is a multidisciplinary science; a 50 hour course is enough *to inform*, but not *to form* professionals. Moreover, most teachers and participants were lawyers; therefore, lectures mainly focused on civil procedure laws as applied to mediation. And approximately 99,99999 ... % of candidates were successful in the exams !!!

On March 21^{st} , 2011, mandatory mediation took off. The initial results were encouraging: only 26-30% of proceedings saw all parties present (understandably so, not only because of the lawyers' hostility, but also due to the novelty of the procedure), but, when all parties were present, the success rate was 59-51%. A final agreement was achieved in only

¹³ Matteucci Giovanni, "*Mediazione avanti tutta ma ... la formazione*?", January 30th, 2012 http://www.altalex.com/index.php?idnot=16703

Riccardi Carlo, "Formare alla mediazione", July 21st, 2014 http://blogconciliazione.com/2014/06/formare-alla-mediazione/

15% of mediations (Table 8, columns C and D). Not too bad. And, overall, three to four months were required to reach the deal.

Over time, the number of proceedings increased as well as the percentage of proceedings where all parties were present. But the success rate of the latter started to decline, continuously, constantly, and stubbornly, until the end of 2012 (Table 8, column C).

Why?

The mediator's fee doubles when an agreement is reached. This acts as an incentive to the professional, who will try to ensure that the proceeding results in a positive solution; however, in some (if not many) cases, the parties left the mediation just before its final session, where the deal was to be signed.

Moreover, it is my opinion that, at the beginning of 2011, mediators were professionals with expertise in the subject, with many years of training behind them, and able to understand the causes of conflict and how to manage them. Later on (also because of the economic crisis), people who jumped on the bandwagon were arriving on the scene; the consequences were deterioration in the quality of the mediation process management and worse results.

5. Lawyers' strike, Constitutional Court decision, mandatory mediation revoked

Legislative Decree no. 28 /2010 introduced mandatory mediation, as a pre-condition to assessing courts, facing a furious opposition by most lawyers (who were too many and with decreasing revenues).

Even if most mediators were lawyers, Italy's national lawyers union (*Organismo Unitario dell'Avvocatura Italiana*) called for a national strike ¹⁴. Many of them rightly pointed out the low quality of the service offered by many mediation bodies; some invoked the constitutional right to defense in a trial (but they were locked in their ivory tower: can a *res judicata*, after 10 – 15 years, still be called "justice"?). Numerous appeals against the Legislative Decree no. 28/2010 were made, needless to say, by lawyers themselves. On December 12th, 2012, the Constitutional Court declared the unconstitutionality of compulsory mediation, due to over-delegation (the Government went beyond its powers in creating the delegated legislation) and not because of the breach of a citizen's right to defense ¹⁵.

¹⁴ "Italian Lawyers Strike Because of Mandatory Mediation - Believe it or not, the Italian Bar Association is calling on its members to strike in opposition to a mandatory mediation law. According to the website for the Organismo Unitario dell'Avvocatura Italiana (the Italian bar association-www.oua.it), lawyers are being asked to participate in a strike from March 16th-22nd, and a public protest demonstration on March 16th. The strike is aimed at a new law commencing March 21st, requiring mandatory mediation in certain cases. Lawyers are being asked to attend the protest and to cease work on all cases during that period.

[&]quot;Interestingly, the timing of the strike blankets a national holiday (March 17th-18th) and a weekend (March 19th-20th), effectively extending what is already a four day weekend.

[&]quot;Now that mediation is an accepted part of the civil litigation process, we forget that in other parts of the world, lawyers are still fighting against measures that may settle cases and reduce legal fees. Even though there is a significant backlog of cases in Italy, lawyers are obviously not taking this new law lying down.

[&]quot;That said, it is interesting that the Government passed the law notwithstanding such strong opposition from the Bar" - Paul Godin, ADRChambers (Canada), April 19th, 2011 http://www.adrchambers.com/blog/2011/04/19/italian-lawyers-strike-because-of-mandatory-mediation/

¹⁵ Italian Costitution, art. 24: "Tutti possono agire in giusdizio per la tutela dei propri diritti e intersessi legittimi" "Everyone can take judicial action to protect his own individual rights and legitimate interests".

The number of mediation proceedings dropped, even as there were almost 1,000 mediation bodies, almost 40,000 mediators, and still an enormous number of legal disputes. Why? In Italy, where there has never been a liberal or an industrial revolution, but only a *bourgeois* revolution managed by Benito Mussolini, almost everything is expected to come from the State, from the public sector (Italian public debt is one of the highest in Europe). Therefore, no mandatory mediation by law, no mediations!

Nevertheless, voluntary mediation survived, with a much higher success rate than that of compulsory mediation.

6.2013 - Mandatory mediation reloaded

Under pressure from the European Union, the so called "To Do" Law, Legislative Decree no. 69/2013, reintroduced mediation as a mandatory first step before going to court, starting on September 20th, 2013. The most efficient mediation bodies have always been those run by private entrepreneurs and the Chambers of Commerce; the less efficient, those run by lawyers.

But the heavy pressure exerted by lawyers on the members of Parliament (many of whom are lawyers themselves) led to significant changes from the previous law:

- "risarcimento del danno derivante da circolazione di veicoli e natanti" civil liability for damage caused by vehicles or ships was exempted from mandatory mediation; civil liability for medical malpractice was extended to include all forms of health care malpractice;
- accredited mediation bodies must be chosen within the territorial jurisdiction of the court over which the judge presides;
- the settlement agreement reached before an accredited mediation body can be enforced either when undersigned by the lawyers representing the parties or when approved by the court; mediation proceedings are to be concluded within a three months period;

and, more importantly,

- compulsory lawyers' assistance to the parties;
- the first "informative" meeting free of charge (except for a 48,00 euro fee the mediator works for free, the lawyer hired by the party is paid); the invited party, according to lawyers' misinterpretation, can abstain from the proceeding by not attending the mediation meeting (with the plaintiff and the mediator) or, present at the first informative meeting, can "opt out" from the process ¹⁶.

As far as mediation is concerned, Italy has experienced five different time periods:

A) 1993 - 2003:

[&]quot;These elements, which were not part of the June 21st, 2013 decree, were vigorously advocated for by members of the Italian bar during the process of converting the decree into law. Parliament eventually accepted them" Giuseppe De Palo, "Mandatory mediation back in Italy with new Parliamentary rules", Mondoadr, October 22nd, 2013, http://www.mondoadr.it/cms/articoli/mandatory-mediation-italy-parliamentary-rules.html

^{- &}quot;pure" voluntary mediation;

⁻ not enforceable;

⁻ no links with the judicial proceeding;

⁻ no compulsory assistance by a lawyer to the parties;

⁻ fees to be paid at the beginning of the proceeding;

The behaviour of most lawyers has been (and still is) almost a form of boycott: when invited to take part in a mediation proceeding, they refuse to do so. Oftentimes, lawyers attend the first informative meeting (without the party they represent) only to declare: "We are not interested in proceeding". The same behaviour is adopted by many banks and insurance companies.

The result consists in 3,064 agreements where all parties were present in the fourth quarter of 2013, and 6,598 in the first quarter of 2014; in percentage terms: 12% and 11% of the registered proceedings. A huge hustle and bustle of paper work and –up to now- poor results, especially when compared to the almost 5 million pending civil litigations. But at the end of 2015 there has been a strong increase in mediation registered proceedings.

Furthermore, the Legislative Decree has conferred upon <u>all</u> lawyers the qualification of mediators "*ope legis*" and entrusted their representative bodies with decisions about training. The following training requirements were established:

- a 15 hour training course, with a maximum of 30 trainees (5 hours on Italian legislation; 10 hours on conflict management techniques and mediation skills);
- 2 attendances to mediation procedures.

This perfectly exemplifies the coherence of those who had criticized the inadequacy of the 50 hour courses, and shows a very poor knowledge of mediation and its techniques .

B) 2003 - March 2011

- voluntary mediation;
- enforceable;
- no links with the judicial proceeding;
- no compulsory assistance by a lawyer to the parties;
- fees to be paid at the beginning of the proceeding;

C) March 2011 – October 2012

- mandatory mediation;
- enforceable;
- links with the judicial proceeding;
- no compulsory assistance by a lawyer to the parties;
- fees to be paid at the beginning of the proceeding;

D) October 2012 – September 2013

- voluntary mediation;
- enforceable;
- links with the judicial proceeding;
- no compulsory assistance by a lawyer to the parties;
- fees to be paid at the beginning of the proceeding;

E) from September 2013

- mandatory mediation;
- enforceable;
- links with the judicial proceeding:
- compulsory assistance by a lawyer to the parties;
- pre-mediation first meeting, free of charge, with an "opt out" mechanism.

The conflicts subjected to mandatory mediation are only the 8% of all the conflict filed in Italian courts; their filing had a 9% increase in period \boldsymbol{D} (voluntary mediation) and a 15% decrease in period \boldsymbol{E} (mandatory mediation).

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7. The judiciary

When compulsory mediation came into force in 2011, judges did not take a stand against it, but in practice they did not use the opportunity provided by the law.

The main concerns on the part of the judiciary were (and are) likely to be the following:

- introduction into Italian law, whose roots date back to Roman law, of a procedure typical of other legal cultures (a concern based on false assumptions);
- metamorphosis of the system, whereby disputes are initially managed by psychology-based techniques and not on the basis of constitutional guarantees; preference for a lawyer as mediator (concerns which show a very modest knowledge of mediation);
- interference between mediation and jurisdiction (a reasonable concern);
- career advancement within the judiciary is largely based on the number of judgments delivered by each judge; if the criteria for career advancement were to include the number of disputes resolved through mediation (which is a shorter proceeding), judges may neglect their judicial function (a questionable, unreasonable concern).

To induce judges to use mediation, Legislative Decree December 22, 2011, no. 212, art. 12 stated: "The head of the court . . . shall take . . . all necessary measures to facilitate the completion of the mediation at the invitation of the court . . . and shall file an annual report to the Superior Council of the Judiciary and the Ministry of Justice" ¹⁷. This rule disappeared as the decree was converted into law.

Notwithstanding the situation outlined above, some years ago a small portion of the Italian judiciary began to look carefully at mediation and its possible use. I mainly refer to:

- "Progetto Conciliamo", started in 2005 at the Court of Milan;
- "Progetto Nausicaa", started in 2010 at the Court of Florence;

both projects focused on the analysis of mediation and aimed at improving the knowledge of mediation among legal professionals;

- the experience of the Court of Ostia, a separate division of the Court of Rome, whose leader, Judge Massimo Moriconi, acted as a pioneer in the field of mediation. Thanks to an extensive use of delegated mediation in the 2012 - 2013 period, Judge Moriconi achieved a reduction of at least 10% of the disputes entrusted to him 18 .

Which method did he use? The magistrate analyzed all incoming cases and, whenever he believed that the parties could reach a settlement, he invited them to undergo a mediation proceeding. Moral suasion was effective.

As already mentioned, according to Legislative Decree no. 28/2010 mediation could also start at the invitation of the judge (delegated mediation).

Moreover, Legislative Decree no. 69/2013 established:

- the possibility for judges (since June 2013) to make a solution proposal based on equity (ex art. 185-bis civil procedure code) in <u>all</u> subjects related to alienable civil rights, which the parties were free to accept or refuse (<u>not binding arbitration</u>);

Legislative Decree 22.12.2011. no. 212, art. 12: "il capo dell'ufficio giudiziario .. adotta .. ogni iniziativa necessaria a favorire l'espletamento della mediazione su invito del giudice .. e ne riferisce con frequenza annuale al Consiglio Superiore della Magistratura ed al Ministero della Giustizia".

http://www.mondoadr.it/cms/articoli/resoconto-del-convegno-il-ruolo-del-giudice-nella-mediazione.html

- the possibility for judges (since September 2013) to <u>order</u> litigants to undergo mediation in <u>all</u> subjects related to alienable civil rights (delegated mediation). In many cases, the judges blended these two options: they made a solution proposal, and if the proposal was rejected, they ordered mandatory mediation (arbitration – then – mediation).

From June 2013 to June 2014, only about ten judges have used these opportunities in about fifty cases ¹⁹; but later an increasing number of them started, and with very interesting results: in most cases lawyers, though reluctant to do so, joined the mediation procedure and litigants reached an agreement. Last but not least, judges have opposed the practice of those lawyers who do not attend the first informative meeting, or attend it (without the party) only to declare that they are not interested in proceeding with the mediation. Judges are condemning this behavior, remarking that: "lawyers are mediators 'ope legis', therefore 'ope legis' they know mediation, the necessity of the parties' presence and of a real interaction among them".

From September 23rd, 2013 to October 10th, 2014, the above-mentioned Judge Moriconi presided over about 725 cases; according to him, ADR methods could be used in almost 500 cases of them; in 121 cases he turned to 40 non-binding arbitrations, 35 delegated mediations and 46 non-binding arbitrations and delegated mediations (*arb-then-med*); in 58% of the cases the parties reached an agreement ²⁰.

The tools work, they are very efficient but they are underutilized. It is easier and quicker to issue a law than to change a habit; the issue here is "culture"!

8. New rules approved

In August 2014, pending civil litigations in Italy were a bit less than 5 millions. The Prime Minister on June 30th, 2014 announced 12 goals to be reached in the reform of Justice ²¹

As far as ADRs are concerned:

- transfer before the arbitrator the cases pending before the court, upon the parties' agreement;
- assisted negotiation by lawyers, a new ADR proceeding in Italy: for an application for payment in any case up to \in 50,000; in a lot of disputes on disposable civil rights (in matters not subject to mandatory mediation); for the separation between husband and wife (provided there are no underage children, or anyway dependent from their parents), the litigants, assisted by their lawyers, will be able to reach an agreement, that is enforceable; as mediation, this procedure will be a pre-condition to assessment in court 22 ;
- who loses in court will refund the expenses of the process, limiting the possibility of compensation;
- those who do not voluntarily pay their debts will have to pay more; <u>a high statutory rate of interest for late payment will be provided</u>, to an extent at least equal to the market price; therefore the debtor, who forces the creditor by applying to the court to get the amount back,

¹⁹ For further information see www.adrmaremma.it, Italian section, News.

http://www.adrmaremma.it/news199.pdf

http://www.giustizia.it/giustizia/it/mg 2 7.wp;jsessionid=8E68C407DD8FC1E142FA9EB4A5E6D754.ajpAL03https://www.giustizia.it/giustizia/prot/it/mg 2 7 1.wp?previsiousPage=mg 2 7https://www.giustizia.it/giustizia/prot/it/mg 2 7 2.wp?previsiousPage=mg 2 7

²² Legislative Decree 132, September 12nd, 2014 art. 1 and art. 2.

will not make money out of the lengthy procedures;

- compulsory judicial proposal in all pending court cases lasting for more than three years;
- equating judicial proposal to the judgment, for the purpose of assessing the productivity of the judge .

The first four reforms have been adopted. No news about the last one, which would give a strong boost to the use of the ADRs.

9. Summing up

ADRs are necessary to save time and money (and to have a better life).

ADRs are first of all a matter of culture, therefore of knowledge and skills.

In Italy mediation was ruled in 2003 for corporate, financial and banking conflicts; it was voluntary. Nobody (*rectius*, no lawyer) used it, and when I asked why, lawyers replied: "*Because it was not compulsory*".

Mediation became compulsory in 2010, facing a furious opposition by lawyers (a matter of culture and a matter of revenues; ADR = Alarming Drops in Revenues), and a benign neglect by judges (a matter of culture).

50 hours courses have proved insufficient, at least 200 hours would have been necessary, and they should have been taught not only by law experts but also by communication experts, psychologists, bankers, etc. ADRs are a mixture of very different skills, they need "contamination", "fusion". On the contrary, in Italy, there is usually no "blending" of experiences: lawyers teach lawyers, and judges teach judges. The most effective experiences, in Italy, are those made by universities together with the courts; theory and practice, not only for students but also for judges, for whom the mediation is a new technique.

It is also necessary that lawyers understand that they can also earn with mediation, especially in times of economic downturn, during which companies need to solve their problems in order to get money. And it is also necessary for the evaluation of judges for career advancement to be based not only on the number of orders issued, but also on the total number of disputes resolved.

Compulsory mediation would be useful in conflicts related to **ALL** disposable rights, separated from the judicial proceedings and with strong tax incentives. In Italy the conflicts subjected to mandatory mediation are only the 8% of all the conflicts filed in the Italian courts; their filing had a 9% increase, between October 2012 and September 2013 (when mandatory mediation was revoked) and a 15% decrease later on (when mandatory mediation was reintroduced).

Italian judges at the beginning looked at mediation with a "benign neglect", because they considered (and still consider) mediation as the "Child of a Lesser God". The few who have used the ADRs so far have achieved interesting results; they have understood that ADRs are not the solution for all conflicts, but an additional instrument to achieve a more equitable justice.

Since 2010 Italy has become a very interesting laboratory to analyze the consequences of different types of ADRs. And I think we are just at the very beginning.

May 22nd, 2015

Table 8 Civil (not family) and commercial mediation in Italy

	Registered proceedings	All parties present	Success rate all parties present		eement es present
	A	В	C	BxC=D	AxD=E
2011 2nd quar.	18.138	26%	59%	15%	2.811
3rd "	15.670	30%	51%	15%	2.397
4th "	27.002	36%	49%	18%	4.860
21.3 / 31.12	60.810	31%	54%	17%	9.912
2012 1st quar.	30.880	36%	44%	16%	4.860
2nd "	51.634	26%	43%	11%	5.783
3rd "	45.040	22%	40%	9%	3.963
4th "	27.325	21%	38%	8%	2.213
Year	154.879	26%	42%	11%	16.727
2013 1st quar.	4.785	31%	43%	13%	646
2nd "	4.485	34%	62%	21%	946
3rd "	6.369	23%	58%	14%	866
4th "	25.965	36%	32%	12%	3.064
Year	41.604	31%	49%	15%	6.365
2014 1st quar.	46.910	40%	27%	11%	6.598
2nd "	41.857	41%	23%	9%	3.767
3rd "	33.871	42%	22%	9%	3.048
4th "	56.949	43%	21%	9%	5.125
Year	179.587	42%	23%	10%	17.958

Table 9 Matters subject to civil mediation

Civil mediation has been

- compulsory since March 21, 2011 untill December 12, 2012 - voluntary since December 13, 2012 untill September 19, 2013

- compulsory since September 20,2013

	Proceedings filed in the courts	Mediation proceedings
2011	209.572	60.810
2012	209.024 - 0,2%	154.879 + 155 %
2013	228.870 +10 %	41.604 - 73 %
2014	195.273 - 15 %	179.587 + 332 %

Table 10

Legal assistence

	Inviting party to mediation		Present invited party	
	legally	NOT legally	legally	NOT legally
	ass	sisted	assisted	
	A	В	C	D
21.3.2011 / 31.12.2012	81%	19%	81%	19%
2011 Year	84%	16%	79%	21%
1.1 / 30.9.2013	72%	28%	65%	34%
in the voluntary mediation	*			
2014 Year	63%	37%	73%	27%

^{*} Untill September 19th, 2013 legal assistance in mediation was not compulsory.

Table 11	Types of proceedings
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		Mandatory by law	Voluntary	Delegated by judge	Compulsory by contract
		Α	В	C	D
2012	Year	86%	11%	3%	0,03%
2013	Year	55%	42%	2%	1,4%
2014	Year	84%	10%	6%	0,6%

Table 13 Outcome according to type of proceeding

g : Jr : F : : : · · · · · · · · · · · · · · ·				
Settled proceedings cording to type of mediation	Success rate Agreement rate all parties present			
A	В	AxB = C		
law 78%	45%	35%		
18%	65%	12%		
lge 3%	33%	1%		
law 56%	30%	17%		
42%	64%	27%		
lge 2%	22%	0,5%		
law 84%	21%	18%		
10%	44%	4%		
lge 6%	15%	1%		
	law 78% law 78% law 3% law 56% 42% law 2% law 84% 10%	Settled proceedings Success rate all particles ecording to type of mediation B law 78% 45% 18% 65% dge 3% 33% law 56% 30% dge 2% 64% law 84% 21% 10% 44%		

Table 14 Mediation proceedings according to type of mediation bodies						
	Mediation Bodies 23	Settled proceedings	All parties present	Agreement all parties present		
	A	В	C	D		
21.3.2011 / 31.3.2012						
Chamber of Commerce	82	15.916	38%	50%		
Private	569	28.768	35%	51%		
Professional not lawyers	59	214	34%	29%		
Bar association	103	14 394	30%	34%		
	813	59.292	35%	48%		
2013 Year						
Chamber of Commerce	87	3.902	30%	40%		
Private	699	12.882	32%	49%		
Professional not lawyers	85	336	43%	47%		
Bar association	115	6.900	35%	30%		
	986	24.019	32%	42%		
2014 Year						
Chamber of Commerce	87 **	18.185	n.a.	23%		
Private	644 **	84.723	n.a.	27%		
Professional not lawyers	92 **	1.198	n.a.	38%		
Bar association	115 **	52.211	n.a.	21%		

Table 15	Length of proceedings

938

Trial Courts	(2013)	Mediation proceedings	(2014)
		all parties present	
844 days		NO agreement	63 days
		agreement	83 "

156.317

24%

Tabel 16 Average value of disputes subject to mediation

2014 euros 110.556

Statistics based on data by Italian Ministry of Justice https://webstat.giustizia.it/_layouts/15/start.aspx#/SitePages/Studi%20analisi%20e%20ricerche.aspx

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 $^{^{23}}$ Mediation bodies at the end of the period. ** At September 30, 2014.

Giovanni Matteucci was born in Rome, Italy, in 1949. He graduated in Law and Economics & Commerce at "La Sapienza" University of Rome and earned a "Diploma in Economics" from the University of York (UK). He attended the postgraduate specialization courses in "Alternative Dispute Resolution techniques" and "Bankruptcy law" at the University of Siena.

He worked as a bank officer, specialized in assessing and managing risk, especially the uncertainly realized. He has been a civil mediator certified by the Ministry of Justice since 2007 and a trainer since 2011; he operates as a mediator at the Chamber of Commerce of Grosseto and at Conciliatore BancarioFinanziario, and as a trainer at the Bar of Rome, Risorsa cittadino s.c.s e Arbimedia s.r.l. . He specializes in the use of mediation to prevent conflict in the event of corporate financial crisis. He trained in Online Dispute Resolution with Virtual-mediationlab-Hawaii. Since 2014, he is a European funding consultant.

He has published

"La mediaconciliazione: una mimesi di legislazioni altrui o un recupero delle nostre tradizioni? - The mediation: a mimesis of the laws of others or a recovery of our traditions?", "Mediaconciliazione e banche - Mediation and banks", "Brevi note in tema di mediazione civile e commerciale - Short notes on the subject of civil and commercial mediation", "Per la mediazione un futuro fallimentare - To mediate a future bankruptcy ("Temi Romana - Roman Themes", four months Bar of Rome), year LVIII, no.1-3, January / December 2010;

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and on the web

www.mondoadr.it "Mediazione e insolvenza: il ruolo degli organismi di composizione della crisi - Mediation and insolvency, the role of the bodies of resolution of the crisis", "Quando la mediazione incontra l'ambiente - Environmental Mediation", "Concordato preventivo in continuità e preconcordato; ma .. la negoziazione? - Pre-bankruptcy procedures but ... negotiation?" and "Concilizione endoprocessuale e mediazione delegata: per la magistratura italiana 'figlie di un Dio minore' – Inside trial and court-annexed mediation: according to Italian judiciary 'daughters of a lesser God'"

<u>www.altalex.com</u> articles and **e.books**: "Mediazione bancaria e finanziaria - Banking and financial mediation", "Crisi da sovraindebitamento - Overindebtedness procedure" and "Gestione della crisi di impresa - Steering firm financial crisis"

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http://e-archivo.uc3m.es/handle/10016/20429 "Italy Is Doing It – Should We Be? - Civil and Commercial Mediation in Italy" in "Contemporary tendencies in mediation", Dykinson 2015, ISBN 978-84-9085-312-2. Universidad Carlos III de Madrid.

As Council of Europe expert at the conference "Mediation for judges and prosecutors", Bucharest, May 21 – 22 / 2015, he reported on "Civil and commercial mediation in Italy"

 $\frac{http://webcache.googleusercontent.com/search?q=cache:oVBe21H9BqAJ:www.inm-lex.ro/fisiere/d_973/agenda%2520Mediere.docx+&cd=1&hl=it&ct=clnk&gl=it&client=safarial.eps.$

He created and manages the website www.adrmaremma.it, on which, under the Articles section, he has published "Mediazione e concordato preventivo - Mediation and pre-bankruptcy", "Crisi di liquidità e conciliazione - Liquidity crisis and mediation", "Tecniche di mediazione per prevenire i reati, l'esperienza della Questura di Grosseto - Techniques of mediation to prevent crime, the experience of police in Grosseto".

He has created instructional videos on mediation, www.youtube.com/adrmaremma .

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